

## **Norm Gagnon**

**Director, Eastern Canada**

Hamilton, ON

### **Overview**

Norm Gagnon is the Director of Eastern Canada for ParioQuantify. With over 30 years of experience across the insurance industry, Norm provides key oversight and leadership to ParioQuantify's team of cost consultants and appraisers in Ontario and Quebec, delivering valuation and cost consulting services for insurers, municipalities, and legal stakeholders.

His career has spanned across insurance adjusting, construction, and restoration companies, including leadership roles as Senior Project Manager and Director of Operations for restoration companies. Norm's diverse skillset includes insurance adjusting, construction, estimating, project management, cost consulting, cost audits, building valuations, building damage appraisals and tendering, and consulting.

Norm holds numerous certifications in restoration and claims adjusting. He is a member of the Institute of Inspection Cleaning and Restoration Certification (IICRC) and the Certified Personal Property Appraisers Group (CPPAG).

### **Education & Professional Development**

- Member, Institute of Inspection Cleaning and Restoration Certification (IICRC)
- Member, Certified Personal Property Appraisers Group (CPPAG)
- Certifications in Water Damage Restoration (WRT), Applied Structural Drying (ASD), Applied Microbial Restoration (AMRT), Health & Safety (HST), Fire and Smoke Restoration (FSRT), and Odour Control (OCT)
- Training course – Infection Control During Construction in Health Care Facilities
- Professional courses – Primary Property Loss Adjusting and Intermediate Property Loss Adjusting

### **Specialties**

- Project Management
- Building Consultation
- Damage Quantification
- Cost Consulting, Analysis, and File Auditing
- Building Code and Bylaw Review
- Building Valuation Appraisals for replacement cost value and depreciated value
- Construction Bid Document specifications, estimations, contract preparation and tendering

### **Contact**

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